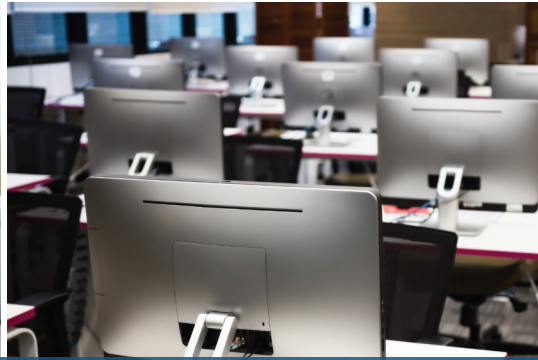




PROVIDING POWER AND ENERGY INDUSTRY CUSTOMERS WITH AN EFFECTIVE AND SUSTAINABLE SOLUTION TO WORKFORCE DEVELOPMENT.

ESP3® OFFERS 775 MODULES OF WEB-BASED TRAINING.

EH&S | OSHA SERIES

- » Basic through Advanced Training

FOUNDATIONS SERIES

- » Basic & Fundamental Technical Training

INTERMEDIATE SERIES

- » Training focused on advancing an employee's basic knowledge in:
 - Industrial Electricity & Electronics
 - Mechanical
 - Electrical and I&C

ADVANCED SKILLSET SERIES

POWER PLANT TECHNOLOGIES

- » Combined Cycle | Simple Cycle
- » Reciprocating Engines
- » Various Coal Technologies

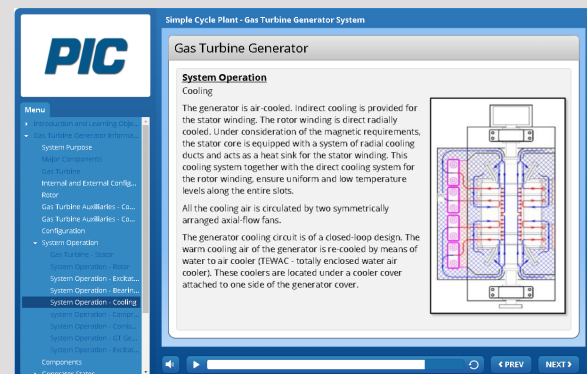
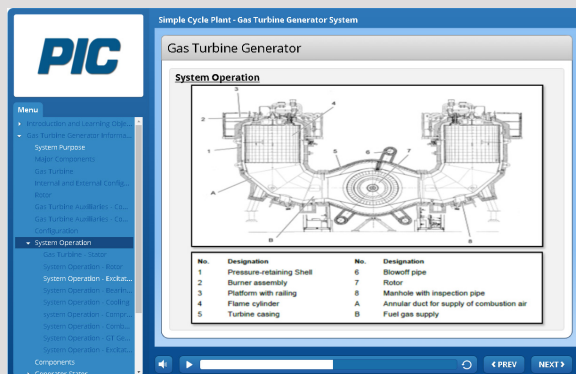
RENEWABLE ENERGY SERIES

- » Hydro | Wind | Solar

ANCILLARY EQUIPMENT SERIES

- » Wastewater & Water Treatment

ESP3® has been developed to specifically meet the needs of our industrial customers and uses a range of techniques from standard video to immersive virtualization training to reinforce retention and promote skillset development.



Training doesn't need to be confined to the office or the plant . . .ESP3® allows you to log-in and learn while on the move or even at home.

EASILY ESTABLISH SPECIFIC COURSE CURRICULA FOR YOUR TEAM AND DELIVER RESULTS AT THE SPEED YOU WANT.

EFFICIENT & EFFECTIVE REPORTING

- » On-line Monitoring
 - Available on a 24/7 Basis
- » Real-Time Status Updates
 - Courses | Students | Learning Path
- » Exportable Status Reports
 - Courses | Students
- » Management Level Control Capability

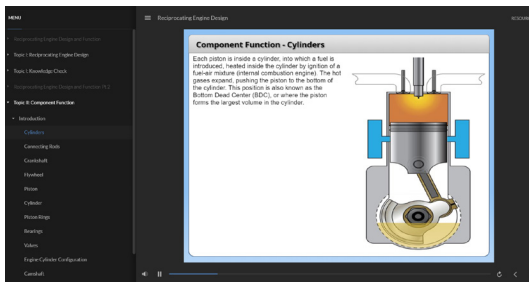
INCREASE PRODUCTIVITY | REDUCE COSTS

- » Improve Workforce Skillsets
- » Repeatable Work Tasks
- » Consistent Plant Operations
- » Decreased Travel Costs & Downtime
- » Effectively Manage Employee Time
- » Reinforces Long Term Retention

EXTENSIVE LEARNING LIBRARY

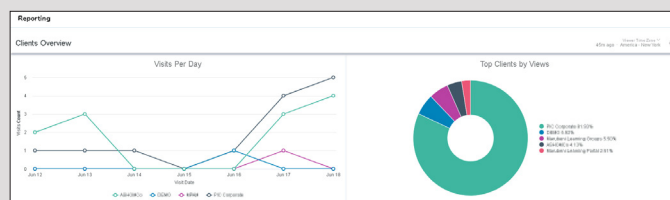
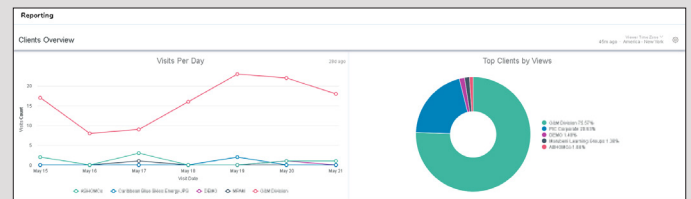
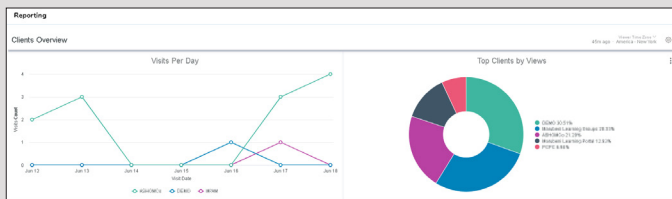
- » Comprehensive Course List
 - Advanced Technologies
 - Renewable Energy
- » Customizable to Your Needs
 - Site Specific | Equipment specific

Detailed graphics and animation to improve learning development



ESP3® PROVIDES A FLEXIBLE AND CUSTOMIZABLE SOLUTION WITH AN EASE OF USE THAT IS UNMATCHED IN TODAY'S MARKET.

VIEW REPORTS BY DEPARTMENT, USER, COURSE, USAGE OR A COMBINATION THEREOF



- » Quickly Navigate and Manage Module Selections with Ease
- » Monitor Progress for an Entire Team

- » Tailor Course Curricula for your Specific Needs
- » Deploy Training to a Broad Group of Employees
- » Establish an Individual Development Plan