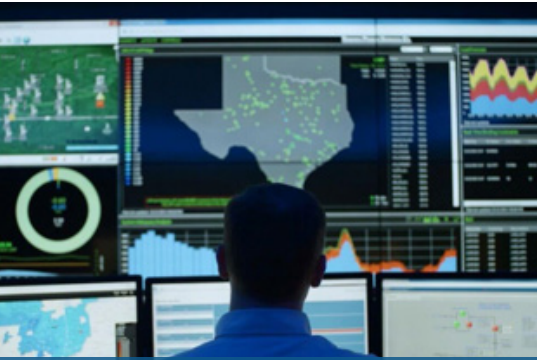




A LEADER IN PROVIDING SERVICES AND CREATING TANGIBLE VALUE TO THE GLOBAL POWER GENERATION AND INDUSTRIAL PROCESS INDUSTRIES.

PIC Group specializes in providing Operation & Maintenance, Commissioning and Startup, Documentation & Training and Professional Staffing services and solutions to the power generation, oil and gas, petrochemical, pulp and paper and industrial process industries.

OPERATIONS & MAINTENANCE



Comprehensive project Operations & Maintenance (O&M) service options, covering virtually all technologies, types, and plant sizes, that assure superior reliability and availability, higher profits, increased production, and increased asset value.

- » **Compliance** with all regulations, contract requirements and legal obligations
- » **Performance** of the facility in terms of output, efficiency, availability, and reliability
- » **Commercial Management** in operating all facilities in strict compliance with agreed budgets

PROFESSIONAL STAFFING



Solutions tailored to the specific requirements of each opportunity enabling the best support of clients in meeting their end to end, full life cycle hiring and staffing requirements.

- » **Accurate** matching of candidates & job requirements
- » **Diverse** skill sets with global staffing capabilities
- » **Rapid response**

COMMISSIONING & STARTUP



Services for quick, efficient, and smooth transitions from construction to operation

- » PIC Group provides the documentation, training and professional staffing needed to ensure a safely commissioned and tested plant that meets all expectations for design parameters and specifications, reliability, and maintainability.

TRAINING SOLUTIONS

Full range of sustainable and repeatable site-specific qualification programs that assure reliable, consistent, safe plant or facility operation while decreasing operating and maintenance costs.

A four-step training process that assures a consistent knowledge base and repeatable job skills from operator to operator, shift to shift and generation to generation on a facility-wide basis.



DOCUMENTATION



Well written procedures that ensure consistency in operation, a base of knowledge and foundation for training and a platform for continuous improvement.

- » **Integrated operating manuals** that combine and integrate the plant's systems to guide the consistent operation of a plant and reduce the risk of costly mistakes.
- » **Precise procedural documentation** that provides detailed procedural instructions, creating a consistent base of knowledge with which to improve efficiency, and quality.
- » **As built documentation** that improves accuracy and efficiency through error reduction, increases productivity, and establishes a foundation for future upgrades or renovations.

Founded in 1988, PIC Group, Inc. is dedicated to delivering value by providing Operation & Maintenance, Commissioning and Startup, Documentation & Training and Staffing services to the power generation, oil and gas, petrochemical, pulp and paper and manufacturing industries globally. PIC Group, Inc. is a wholly owned subsidiary of Marubeni Corporation, a Fortune Global 500 Company.

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